



- Job Title:** Detached Youth worker
- Location:** BLGC Sites and Bolton
- Reports to:** Head of Youth Service and Partnerships
- Contract:** Permanent
- Hours:** Part-Time Evenings and Weekends
- Salary:** £12.34- £14.17 Per hour (Depending upon experience)

The Charity

Bolton Lads & Girls Club (BLGC) is an innovative, dynamic and progressive children and young people's charity based in Bolton. Established in 1889, our mission statement is "to enable children and young people, especially those from disadvantaged backgrounds, to live happier, healthier and positive lives by providing somewhere to go that's safe and modern, something to do that is inspiring and engaging, and someone to talk to when they need it the most".

Open 51 weeks of the year, we provide a vast array of opportunities to improve the lives of our 4,000 active members through universal and targeted services. We employ around 100 people and have the support and commitment of 100 volunteers. Over the last few years we have seen the demand for our services increase significantly and we've set ourselves a target to help more young people than ever. We have recently re-opened our main center in the heart of Bolton following a major £2.6m refurbishment. It's an exciting time to join BLGC!

Our Vision and Mission

Vision

Every young person in Bolton has the opportunity to be the best they can be.

Mission

We will provide great places to go, positive things to do, and people that care.

Our Key Principles

- Keep things simple.
- Always do the right thing.
- Offer excellent customer service.

BLGC Enriching Young Lives

Infinity 18 Spa Road Bolton BL1 4AG

01204 540100 | info@blgc.co.uk | blgc.co.uk

Registered Charity No: 1051292



Part of the
OnSide
Network



- Provide an environment for people to be the best they can be.
- Be exceptional in the moments that matter.

Our Values

Driven

We don't give up and we do whatever it takes.

Empowering

We enable people to be the best they can be.

Fun

If you enjoy what you do, you do it better! Work is serious and we do it with a smile on our face.

Caring

Genuine people who care make the difference.

Excellence

We aim to deliver the highest standards of service and continuously improve through robust quality assurance and innovation.

About the role

As a Detached youth worker you will need great communication skills able and able to engage with young people easily. You will work in a small team to work in a detached setting across central Bolton based in parks, streets, urban areas, train station and surrounding areas. Your role will consist of working with and supporting young people to engage in new activities, providing new and exciting provisions and helping to tackle anti-social behaviors.

Your Responsibilities

1. To work directly with children and young people of all ages across Bolton
2. Deliver a high-quality detached work and help to provide and support in the delivery of external provision.
3. Encourage the participation of young people and that their ideas contribute fully in the planning, delivery and evaluation of sessions, projects and activities.
4. To establish positive and engaging relationships with young people from a range of backgrounds in an appropriate and professional manner.
5. Effectively communicate at all levels by speaking, listening and in writing.
6. To work effectively alongside colleagues including staff and volunteers
7. To attend training and development events where required.
8. To enhance the offer and add value to sessions through planning, evaluating and monitoring.

BLGC Enriching Young Lives

Infinity 18 Spa Road Bolton BL1 4AG

01204 540100 | info@blgc.co.uk | blgc.co.uk

Registered Charity No: 1051292



Part of the
OnSide
Network



9. To be able to use your own initiative to flexibly meet the needs of children and young people.
10. To promote cultural cohesion and inclusion, and proactively challenge any prejudice and discrimination.
11. To understand and adhere to BLGC policies and procedures at all times with particular emphasis on equal opportunities, health and safety and safeguarding.
12. To promote and safeguard the welfare of children and young people at all times, managing any safeguarding issues should they arise.
13. To be an active member of the team and operate in line with the Charity's expectations, values and principles.

About us

BLGC were the first youth organisation to be awarded 'Youth organisation of the year' by UK Youth and we are the proud recipient of the Queens Award, amongst other prestigious awards. Our charity has a strong reputation locally, regionally, and nationally. We are ambitious and aspirational and are growing.

All staff have free access to our high-quality gym during the day. You will also be enrolled into our pension plan and have access to free holiday club child-care. We offer flexible working, provide refreshments, and fruit on site and have a wellbeing offer for you to access at times when you may need it. We have a fantastic track record for professional development and training opportunities, we are committed to developing our team. Come and join us in a fun working environment, where no two days are the same!

Fancy joining the team?

To apply please download our application form from the vacancies section on our website www.blgc.co.uk or email recruitment@blgc.co.uk.

In addition, please provide the following information:

- Confirmation you are eligible to work in the UK (the successful candidate will be required to provide documentary evidence before a job offer is confirmed).
- Any reasonable adjustments we can make to assist you in your application for the selection process.
- In accordance with our Child Protection and Safeguarding procedures, this position requires an Enhanced DBS

Please note that CVs will not be considered.

BLGC Enriching Young Lives

Infinity 18 Spa Road Bolton BL1 4AG

01204 540100 | info@blgc.co.uk | blgc.co.uk

Registered Charity No: 1051292



Part of the
OnSide
Network

PERSON SPECIFICATION

	Essential ✓	Desirable ✓	Method of assessment ✓
Qualifications			
Youthwork qualification or equivalent		✓	A
First Aid Certificate		✓	A
Experience			
At least two years experience of working with young people aged 11-19 from a diverse range of backgrounds.	✓		A/I
Working with children and young people who are impacted by adverse childhood experiences and trauma.	✓		A/I
Working in a detached or outreach (Outside of the building) setting		✓	A
Working effectively as part of a team.		✓	A/I
Dynamic risk assessing and safe practice		✓	A/I
Knowledge and Skills			
Demonstration of how to engage with young people and build rapport quickly.	✓		A/I
Understanding of the principles of effective youthwork practice	✓		A/I
Ability to communicate effectively with young people, parents/carers and colleagues by talking, listening and writing factual and accurate reports.	✓		A/I
Knowledge of health and safety, safeguarding and able to adhere to policies and procedures.	✓		A/I
Knowledge of contextual safeguarding and ability to work with a range of stakeholders.		✓	
Ability to coach, encourage, motivate and support children and young people to reach their full potential.	✓		A/I
Ability to effectively manage children and young people exhibiting behaviors of concern.		✓	A/I
Awareness of trauma and adverse childhood experiences.	✓		A/I

Appreciation of social development issues relevant to young people		✓	A/I
Knowledge of Bolton landscape and services		✓	A/I
Personal Attributes			
Organised and efficient	✓		I
Alert and able to assess risk in the moment	✓		I
Happy to work outdoors in all types of weather	✓		I
Calm under pressure	✓		I
Commitment to personal and professional development		✓	I
Resilient and tenacious	✓		

Method of Assessment Key:

- A Application Form
- I Interview